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General Operating Principles

2 June 2024

³ 4 I. INTRODUCTION

The following rules shall apply to all volunteer groups of the California Dental Association (CDA or association) as
 defined in Section II below. The relevant provisions of the bylaws governing these bodies are referenced herein.

9 The American Institute of Parliamentarians Standard Code of Parliamentary Procedure (AIP Standard Code), current
 10 latest revised edition, shall govern in all matters not provided for by the CDA Bylaws or the General Operating
 11 Principles and not in conflict with California law.

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II. DEFINITIONS OF VOLUNTEER GROUPS

- A. <u>House of Delegates</u>: The House of Delegates (house) is vested with the responsibility for strategic direction on matters of dental policy and practice and represents all the members of the association. The house consists of 200-210 delegates from component societies and one delegate from each California dental school.
- B. <u>Board of Directors</u>: The Board of Directors (board) is the managing body of the association and is vested with
 the fiduciary duties for the organization, including responsibility for oversight of strategic plan implementation,
 fiscal management, and governance oversight. The powers and duties of the board are described in detail in
 the CDA Bylaws.
- C. <u>Board of Component Representatives</u>: The Board of Component Representatives (board of representatives) is a
 representative body of chartered component dental societies of the association, vested with fostering the flow of
 information between the dental socieities and association, and representing component perspectives on matters
 of shared importance to serving members. The board of representatives includes up to one member from each
 component dental society. (Bylaws, Chapter VIII)
- D. <u>Councils and Standing Committees of the Association</u>: Councils and standing committees of the association are
 established by the house and are overseen by the board in accordance with the bylaws. (Bylaws, Chapter IX
 and Chapter XI)
- Standing Committees of the Board: The standing committees of the board shall be established by and serve at
 the direction of the board. With the exception of the Audit Committee, the composition is exclusively members
 of the board. (Bylaws, Chapter X)
- F. <u>Committees of the House</u>: The committees of the house shall be established by and serve at the direction of the house. The composition is delegates and officers of the house. (Bylaws, Chapter IV, Section 110)
- G. <u>Special Committees</u>: Special committees of this association may be created by the president with ratification of the board, upon request of the house or board for the purpose of performing duties not otherwise defined in the bylaws. The composition includes CDA members based on specific expertise or other criteria dependent upon the nature of the committee. A special committee may serve until the end of the calendar year. (Bylaws, Chapter XII)
- H. <u>Task Forces</u>: Task forces serve in an advisory capacity and may be established by the president, board or
 house. The purpose of a task force is to complete a specific project. A task force may include individuals who
 are not members of the association. The president shall appoint the chair and other members of a task force
 based on specific expertise and relationships with other volunteer groups as appropriate to the project, in
 consultation with the Committee on Volunteer Placement and ratification by the board. A task force may serve
 until the end of the calendar year.
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- Board of Managers: The Board of Managers (BOM) is established by the house and overseen by the board. The BOM manages the development and implementation of all scientific sessions. (Bylaws, Chapter XIV)
 J. <u>Subcommittees/Workgroups</u>: Each volunteer group may establish subcommittees and workgroups in accordance with its needs. Upon appointment, a list of such groups shall be reported to the CDA secretary. The structure and composition of each group shall be reported to the executive director upon its establishment.
- 61 A subcommittee is established by a volunteer group and serves at the direction of that body. A subcommittee is 62 comprised of members of that body. Subcommittees may include panels.
- A workgroup is established by a volunteer group chair and serves at the direction of that body.
- A workgroup may include members, non-members and staff. The purpose of a workgroup is to serve as a
 consultant to staff or a volunteer group regarding an issue at the discretion of its overseeing body.
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III. VOLUNTEER DISCLOSURE OF CONFLICTS OF INTEREST

Statements of disclosure shall be distributed on an annual basis to all members holding elective or appointive office at CDA, its subsidiaries or affiliates. Any information provided in a statement of disclosure resulting in an actual or potential conflict of interest shall be reported to the executive director and chair of the corresponding volunteer group.

76 IV. LEADERSHIP APPLICATION AND SELECTION PROCESS

- A. <u>Authority</u>: The bylaws and General Operating Principles shall together specify the nomination and election or
 appointment process for all volunteer groups.
- B. <u>Procedure</u>: The following shall govern the leadership application and selection procedure for positions
 nominated or elected by CDA and its affiliate and subsidiary companies:
 - The Committee on Volunteer Placement (CVP) reviews and revises application process, forms and deadlines for nomination to elective positions through which CVP provides recommendations or as requested by the board.
 - 2. CVP develops applications and makes candidate recommendations, and the board recruits' candidates for positions. This provision shall not preclude other leaders of CDA, component dental societies, affiliates or subsidiaries, from recruiting candidates for consideration of open positions.
 - 3. A member of CVP:
 - Shall not be eligible to apply for any positions on councils, committees, or affiliate or subsidiary boards of directors during their tenure, except as an incumbent applying for an additional term for which the member is otherwise eligible.
 - May apply for an officer position (president, secretary and treasurer positions limited to board members). Any member applying for an officer position shall resign from the committee immediately upon applying.
 - May apply for positions on the ADA delegation (delegate or alternate) and ADA councils and committees.
 - A CVP member shall not be involved in the deliberations relating to his or her application. (Bylaws, Chapter XI, Section 110)
- CVP forwards all eligible officer candidates to the board. CVP suggests and forwards one candidate per position to the board for all other positions.
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107 108	C.	<u>Sel</u>	ection Process for Leadership Positions
108		1	Candidates for the following positions are proposed by CVP, considered by the board of representatives
110		1.	and elected by the board:
111			 At-large directors of the CDA Board of Directors
112			Allarge directors of the CDA board of Directors
113		2	Candidates for the following positions are proposed by CVP and elected by the board:
114		۷.	 At-large members of councils and standing committees of the association and board. At-large members
115			of CVP may not be a board or board of representatives member, and must be a former member of the
116			CDA, TDIC/IS, TDSC or Foundation boards, former member of the board of representatives, or former
117			chair of a CDA council, committee, task force, workgroup or board of managers.
118			 At-large and associate directors of the CDA Foundation Board of Directors
119			CDA Presents BOM manager and new dentist members
120			• Thirteenth District Delegation to the ADA house (delegates and alternate delegates)
121			Leadership Discovery Program participants
122			
123		3.	Unless otherwise specified, candidates for the following positions are appointed by the president and
124			ratified by the board:
125			Members of special committees and task forces
126			
127		4.	Candidates for the following positions submit their application to CVP for confirmation of eligibility, and are
128			elected as noted:
129			CDA board director liaisons to councils, the CDA Foundation Board of Directors, and standing
130			committees of the association and board - directors indicate their interest in available liaison positions.
131			The president, in consultation with the CDA executive director and secretary recommend a slate of
132			candidates for election by the board.
133			• CDA board director liaisons to subsidiary boards - directors indicate their interest in available liaison
134			positions. The president, in consultation with the CDA executive director and secretary recommend a
135			slate of candidates for nomination by the board and election by the shareholder of the subsidiary boards.
136 137			
132			 CDA Presents BOM associate members - eligible candidates are forwarded to the CDA Presents BOM for selection, and election by the board.
130			 CDA board director of the CDA Holding Company, Inc. – nominated by the board and elected by the
140			shareholders of the CDA Holding Company, Inc.
141			
142		5.	Candidates for the following positions submit their application to CVP for confirmation of eligibility. Eligible
143			candidates are forwarded to the subsidiary board, which proposes a slate of candidates for nomination by
144			the CDA board and election by the shareholder of the subsidiary boards:
145			At-large directors of subsidiary boards
146			
147		6.	Candidates for the following positions do not submit their applications through CVP, but are proposed by
148			the subsidiary board as part of the candidate slate, nominated by the CDA board and elected by the
149			shareholder of the subsidiary boards:
150			 Public (non-dentist non-employee) directors of subsidiary boards
151		_	
152		1.	Candidates for the following positions do not submit their applications through CVP, but are proposed by
153			the affiliate and elected by the CDA board:
154			Public (non-dentist non-employee) directors of affiliate boards
155			Members of the affiliate audit committee
156		Q	Candidates for the following positions are designated by the component dental societies and ratified by the
1 <i>57</i> 158		0.	Candidates for the following positions are designated by the component dental societies and ratified by the board:
159			Members of the board of component representatives
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161		9.	Candidates for the following positions are nominated by the board of representatives and ratified by the
162			CDA board:
163			Board of representatives' member of CVP
164			
165		10.	Candidates for the following positions submit their application to CVP for confirmation of eligibility, are
166			nominated by the board, selected by the house, and elected by the ADA House of Delegates. No person
167			may be nominated for the position of thirteenth district trustee if they have previously served in that position.
168			Additional information can be found in Section 13 below:
169			Thirteenth District Trustee
170			
171		11	Candidates for the following positions submit their application to CVP for confirmation of eligibility, are
172			nominated by the board (from among the members of the board) and elected by the house. Additional
172			information can be found in Section 13 below:
174			Officers: President, Secretary, and Treasurer
175		10	
176		١Z.	Candidates for the following position submit their application to CVP, are nominated by the board and
177			elected by the house the year prior to the expiration of the incumbent speaker's term. Each candidate will
178			be scheduled for an interview with the board. Additional information can be found in Section 13 below:
179			Speaker of the House
180		10	
181		13.	Process for Officer, Speaker of the House and Thirteenth District Trustee Positions
182			
183			a. Candidates who submit their application to CVP for officer, speaker of the house and thirteenth district
184			trustee positions may submit a cover letter and curricula vitae, summarizing the basis for the
185			candidate's interest in and qualifications for the position to be included in the board materials for
186			consideration.
187			
188			b. All candidates who submit their applications within the parameters of the CVP process will be given the
189			opportunity to speak to their qualifications and platforms at the board meeting. Each candidate may be
190			interviewed by the board to assess qualifications.
191			
192	D.	Boo	ard Elected Positions
193			
194		1.	For each applicant who applies by the application deadline, the following material shall be submitted to the
195			board for review prior to the election:
196			Description of the open positions
197			List of all eligible applicants
198			• Upon request of the board, the application material collected for each eligible candidate
199			
200		2.	Candidates shall recuse themselves from voting for the positions to which they are seeking election.
201			
202		3.	The CDA secretary shall oversee the election at meetings of the board in accordance with the following
203			procedures, unless the secretary is running for an open position, in which the president shall conduct the
204			elections:
204			
205			a. When the number of candidates equals the number of positions available, such candidates or slate
200			shall be declared elected.
207			
200			b. When the number of candidates is greater than the number of positions available, the secretary shall
209			conduct an election by ballot (written, electronic or otherwise, as consistent with voting practices of the
210			board). Candidates must receive a majority of the votes cast to be elected. The results of each vote
			taken shall be revealed to the board during the voting process.
212			aken shar be revealed to the board during the volitig process.

213			
214 215			 In the event no candidates for such positions receive a majority of the votes cast on the first ballot, the candidate receiving the fewest votes shall be removed from consideration. Balloting will be
216			repeated until the appropriate number of candidates has received a majority of the votes cast. If
217			there is no change to the vote after a subsequent ballot, the names of all remaining candidates will
218			be forwarded to the house for a contested election.
219			
220			ii. If voting is held for open positions on a committee where there are different terms or if a newly
221			created committee calls for staggered terms and a slate is not proposed by the nominating entity,
222			the candidate with the greatest number of votes shall serve the longest term for which he or she is
223			eligible. If successful candidates receive an equal number of votes on the same ballot, those
224			candidates shall draw lots to determine the order in which their terms are assigned.
225			
226	E.	<u>Ho</u>	use Election Procedures
227		_	
228		1.	When there is only one candidate for a position or an equal number of candidates for the number of
229			positions available, such candidate(s) shall be declared elected or selected by the speaker.
230			
231		2.	A person who has not been brought forward to the house by nomination from the board must notify the
232			speaker in writing of their intention to run at the house at least 20 days before the house. Nominating
233			petitions containing signatures of no less than 25 delegates must be presented to the secretary prior to the
234			session of the house in which elections will occur. Early announcement of candidacy will allow all interested
235			parties equal accessibility to delegates prior to the house.
236			
237		3.	Campaigning for candidates other than through the established CDA mechanism mentioned in this
238			document is not permitted. Campaigning includes the personal appearance of a candidate or his/her
239			representative for the purpose of promoting the candidate at professional functions (including component
240			dental society meetings) and/or separate and personal mailings directed at board, delegates and alternate
241			delegates unless otherwise noted in this document. Candidates will not be allowed to open hospitality
242			suites.
243			
244		4.	The secretary shall provide facilities for voting. All candidates who have not been declared elected or
245			selected by the speaker shall be elected or selected by a majority of the house. Contested elections are held
246			under the supervision of an ad hoc house committee appointed by the secretary as needed.
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248		э.	In the event no candidate for a position receives a majority of the votes cast on the first ballot, the
249			candidate receiving the fewest votes shall be removed from consideration. Balloting will be repeated until a
250			single candidate has received a majority of the votes cast for each position. In the event no candidate
251			receives a required majority nor does a candidate receive the fewest number of votes, each candidate will
252			be allowed to address the house once for an additional three minutes, and the ballot will be repeated.
253			Balloting will be repeated until a candidate has received a majority of the votes cast. The CDA secretary
254			shall announce the result of each vote after it has been taken, including the tally received by each
255 256			candidate, if subsequent ballots are necessary, names of candidates on the subsequent ballots, and, upon election of a candidate, that a candidate has been elected.
257 259		٨	Officer and Thirteenth District Trustee Guidelines for Contested Elections and Selections at the House
258		6.	
259 260			a. CDA will provide each candidate for officer and thirteenth district trustee positions the opportunity to
260 261			send a one-page letter to delegates, informing them of the candidate's goals, background, experience,
261			etc. A copy of the application packet will be included with house materials following notification of a
262			contested election. No further written information relative to the candidate's qualifications will be
203 264			allowed prior to the house.
204			

- b. Each candidate for officer and thirteenth district trustee positions will be invited to deliver an address of
 up to five-minutes during the house. Candidates will be expected to deliver this speech personally.
 - c. Candidates for officer and thirteenth district trustee positions in contested elections and selections may speak at component caucus meetings (upon invitation of the component or group) held in conjunction with
 - the house or at a designated forum for presenting his or her platform as coordinated by the secretary.

274 V. SANCTIONS

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In cases where a volunteer has violated a policy of the association, the appropriate first step is for a report of that action to be provided to a member of the board or CDA legal counsel. A discussion by the president with that individual would follow with the goal of addressing the concern quickly, quietly and in a professionally respectful manner. In situations of a significant violation of policy, a more formal disciplinary process shall be identified by the board and sanctions, when indicated, approved by the board.

282 VI. REMOVAL FROM OFFICE

- A. <u>Board of Directors</u>: Members of the board may be removed as described in the CDA Bylaws (Chapter V,
 Section 50). Removal from the board shall automatically remove the individual from all related designated
 positions on councils, committees, and subsidiary and affiliate boards.
- B. <u>Officers</u>: Removal of officers may be done by the house as described in the CDA Bylaws (Chapter VI, Section 70). Removal from an officer position does not constitute removal from the board unless further action is taken by the board in accordance with the bylaws.
- C. <u>Council, Committee, Board of Managers, Board of Representatives and ADA Delegates</u>: Members of councils,
 standing committees, board of managers, board of representatives and ADA delegates may be removed from
 office as described in the CDA Bylaws (Chapter IX, Section 70).
- D. <u>Procedures</u>: Removal procedures shall abide by the procedures outlined in the bylaws. In considering removal for reasons of participation, the secretary shall review attendance reports provided by each volunteer body regularly and, when necessary, initiate removal proceedings through the board. The member shall be noticed of the reason for removal and the date in which the removal will be considered by the board. For members of the board of representatives, the secretary shall notify the executive director or president of the represented component in addition to the member. The member shall be provided the opportunity to submit a written or oral statement for consideration in closed session and be recused from additional consideration and any vote.

303304 VII. MEETINGS

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310 311 A. <u>Types of Meetings</u>

- 1. <u>Regular Meetings</u>: Each volunteer group shall hold at least one meeting annually. All meetings shall be held in a single location or by other means whereby all members can communicate concurrently with one another, in accordance with applicable law.
- Special Meetings: Special meetings of any volunteer group may be called at any time by the chair or upon request of a majority of the members of that group, unless a different number is specified in the CDA Bylaws, provided at least 48 hours' notice. Only items that have been noticed shall be considered at a special meeting.
- Special meetings of the house of delegates may be called in accordance with the procedure set forth the
 CDA Bylaws, Chapter IV, Section 80.

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320	В.	Quorum: A majority of the voting members of any volunteer group shall constitute a quorum. No actions may
321		be taken by a volunteer group without a quorum, except to adjourn. Discussions and reports may be heard.
322		
323	C.	<u>Agenda</u> : The following provisions regarding the agenda apply to all volunteer groups.
324		
325		1. The agenda shall be established by the chair. Copies of agendas and associated meeting materials shall
326		be sent in advance to all members of the volunteer group.
327		
328		2. The order of business for all meetings shall be determined by the chair.
329		
330		3. The volunteer group or the chair, with permission of the group, shall have the authority to deviate from the
331		order and timing published on the agenda as needed to facilitate business.
332		
333		4. Items not on the agenda shall require approval of a majority of the members present and voting prior to
334		consideration as new business unless otherwise prescribed by the bylaws, these GOPs or law.
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336	D.	<u>Voting</u> : A majority of the votes cast shall be required to take action unless otherwise provided in the bylaws.
337		Final vote totals shall be recorded.
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339	Ε.	<u>Material</u> : For volunteer group recommendations that have policy implications, all relevant background
340		information should be provided to the board and house in a timely manner and relevant options for actions
341		should be presented.
342	F.	Minority Reports: Reasonable effort should be made by the members of a volunteer group to reach agreement
343	г.	on issues. If this is not possible, the background material of the item should capture the full range of the
344 345		discussion including the full scope of opinions held by the group. Minority reports may be created.
345 346		discussion including the foll scope of opinions field by the group. Minority reports hidy be credied.
340 347	G	Minutes: It shall be the duty of the chair or secretary for all councils, committees and boards to record the
348	0.	minutes of all meetings and to provide copies to members of the volunteer group before the next meeting. The
349		minutes shall be approved at the next meeting. After approval, minutes of all meetings shall be posted on the
350		CDA website for one year and accessible to members upon request following one year.
351		eby twobine for one your and accounter to members open request following one your.
352	H.	Recordings: Meetings may not be recorded by members or guests. Staff may record meetings for purposes of
353		transcription (such as in the house) or minutes. Recording meetings for other purposes (such as presentations to
354		be shared) may be done by staff at the direction and approval of the volunteer group. All recordings and their
355		subsequent distribution and destruction shall be coordinated with legal counsel.
356		
357	Ι.	Parliamentary Procedures
358		
359		1. <u>Suspension of Rules:</u> A motion to suspend rules is an incidental motion that permits a volunteer group to
360		vote to suspend procedural rules that interfere with the accomplishment of a particular action. Rules may be
361		suspended only for a specific purpose and for the limited time necessary to accomplish the proposed
362		action. This rule shall not be suspended.
363		
364		2. <u>No Seconding of Motions</u> : Following the proper movement of a motion, a second is not required.
365		
366		3. Adopt in Lieu of: Adopt in lieu of is not an acceptable motion. All motions that are offered as substitutions
367		will be considered for substitution before they are acted upon.
368		
369		4. <u>Table Indefinitely</u> : The motion to table indefinitely will not be used. All items of business that are on the
370		agenda for any given meeting will be considered and disposed of in that meeting.
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- 5. <u>Straw Votes</u>: Straw votes are not consistent with parliamentary law and shall not be done.
- J. <u>Closed Session</u>: A closed session is any meeting or portion of a meeting with limited attendance in order to consider a confidential matter. A closed session will be held upon a majority vote of the members present and voting. Refer to the operating principles for specific volunteer groups below for the individuals who are permitted to remain in closed session for that group. The volunteer groups may invite any other persons to remain during closed session by a majority vote and with the advice of legal counsel. Any member who breaches confidentiality shall be in violation of the CDA Code of Ethics and is subject to discipline.
- 381 The four subject areas appropriate for a closed session are:
 - Legal Matters: Confidential communications between clients and attorneys require closed session in order to maintain attorney-client privilege. Such matters could include litigation, strategy or reports on lawsuits and contract terms.
- Personnel Matters: It is appropriate to exclude staff from a discussion of personnel matters when such
 discussions involve evaluation of performance or other material that would be inappropriate to discuss with
 staff members present.
 - 3. <u>Business Secrets</u>: Discussion of information about business practices (for example, setting insurance product rates, or discussing trade secrets) may require closed sessions.
- Other Occasions Calling for Closed Session: The three instances outlined above cover most situations in which a closed session might be necessary. From time to time, however, sensitive material may arise that should not be widely publicized. All volunteer groups should be guided by a sense of discretion in determining what information should be made public and what information should remain confidential. Although the general rule is that proceedings should be characterized by openness rather than secrecy, there will always be times in which members must decide to maintain certain information in confidence.

401 VIII. REIMBURSEMENT OF EXPENSES

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- A. <u>General Expenses</u>: The general expenses of volunteer group members shall be reimbursed in accordance with CDA policy. All requests for reimbursement must be submitted on official forms.
- B. <u>Reimbursement of Travel and Maintenance Expenses</u>: It is the general policy to provide reimbursement for travel and maintenance expense for all personnel on official business for the association on the basis of the most direct and inexpensive method of travel; funds available in the budget; the completion of signed reimbursement requests approved by a proper authorizing official; and compliance with the following rules:
- Basis of Reimbursement: Members of volunteer groups and other individuals traveling officially for the association shall be remunerated on the following formula when on official business of the association: the IRS standard mileage rate at the time of travel (e.g., office to place of meeting or airport), airfare, and current per diem. The per diem is intended to defray all out-of-pocket expenses for gratuities and meals. All flight and hotel arrangements will be made and paid by CDA.
 - 2. <u>Reimbursement from More than One Source</u>: Reimbursement shall not be made by the association when reimbursement is made for the same expense by any other agency or organization.
- 3. <u>Reimbursement for Attendance at the House of Delegates</u>: Reimbursement for transportation and lodging
 expenses related to the house shall be made only to the board and chairs or his or her designee unless
 otherwise directed by the board.

428 IX. PUBLIC STATEMENTS

- No member of any volunteer group may issue a public statement in the name of that volunteer group or the association unless the statement is clearly in accordance with the policies of the association.
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433 Prior to its distribution, any communication provided from a consultant, advisor, liaison or guest to another group
434 shall be approved by the chair.

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 436 Volunteer group members may discuss actions taken with their respective component board or membership as a
 437 means to increase communication unless the action was discussed in closed session. The CDA website has all recent
 438 association minutes and policy documents online which can be easily accessed, printed or reviewed for reference.

440 X. RELATIONS WITH OTHER ORGANIZATIONS AND AGENCIES

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No volunteer group is authorized to appoint or designate official representatives of the association on the request of, or for liaison with, other organizations and agencies. When requests for official representation or liaison are received, they shall be forwarded to the executive director and president.

446 XI. HOUSE OF DELEGATES

- A. <u>Introduction</u>: All participants at the house have the duty to consider the welfare of the association, the dental profession as a whole, improvement of the health of the public, the wishes of their societies and their geographical region.
- B. <u>General Information for Delegates and Alternates</u>: The house normally meets once a year to consider and
 legislate on many matters. The following information describes the organization and operation of the house.
 This material will give a delegate a more informed view of the activities which lead to establishment of the
 policy of the association.
- 1. <u>Credentials for Delegates</u>: Official credentials (admission cards) are prepared and distributed onsite to all 457 delegates by the staff of the association. Substitution of alternate delegates may be made during all 458 meetings of the house. Delegates wishing to substitute alternate delegates from their delegation for 459 themselves during a meeting of the house must complete the appropriate delegate-alternate substitution 460 form. The delegate or the component delegation secretary is required to sign the form and surrender the 461 delegate's admission cards for the meeting or meetings not attended. Admission cards will be issued to the 462 alternate delegate after the staff administering the credentialing process receive the substitution form and 463 the delegate's admission cards. Only those substitutions completed in this manner will be part of the official 464 house record. 465
 - <u>Admission Cards for Delegates</u>: Each delegate will receive an admission card for each meeting of the house. The card should be presented to the doorkeeper for each meeting for admission to the floor of the house. The loss of admission cards should be reported promptly to staff.
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 3. Seating of Alternate Delegates: If a delegate cannot attend a meeting of the house, he or she should
 472 surrender the admission card to staff for the meeting or meetings not attended in order for the alternate
 473 delegate to apply for credentials.
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4. <u>Access to Floor</u>: Access to the floor of the house is limited to the delegates, members of the board, the editor and speaker of the house, past presidents of this association, council, committee and

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subsidiary/affiliate board chairs, members of councils, committees and subsidiary/affiliate boards when
 requested by chairs, one representative from each of the ADA recognized specialty organizations who is a
 CDA member, executive directors of component societies, the designated ADHP guests of the house, and
 CDA staff.

Alternate delegates may also have the privilege of access to the floor with an appropriate delegate admission or readmission card, temporarily providing them with delegate status. An alternate delegate who does not obtain credentials as a delegate will not be recognized as a delegate in the official house record. Additionally, the delegate from whom the alternate delegate was given the admission or readmission card will not have access to the floor until the admission or readmission card is returned. Without credentials, alternate delegates may be seated in the visitors' section. Alternate delegates are privileged to attend all closed sessions of the house.

- 5. <u>Visitors at the House</u>: Visitors may attend meetings of the house but are not permitted access to the floor. They are seated in the visitors' section.
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 6. <u>House Meetings</u>: The house shall meet annually on a day or days specified by the board. The notice of the 494 annual session shall be sent to all delegates and alternate delegates at least 60 days in advance. Reference 495 committee hearings will be held at a time and place designated by the Speaker of the House (speaker). All 496 members of the association may attend the hearings of the reference committees.
 - 7. <u>House Materials</u>: House agendas, proposed resolutions and other materials are made available on the CDA website. All house attendees and general members may access these materials using their CDA login.
 - Materials for the house will be provided as information is available. Materials will include annual reports of officers, councils and committees and resolutions to be considered.
 - 8. <u>Distribution of Materials at the House</u>: No materials may be distributed at the house without obtaining permission from the speaker. Material to be distributed must relate to subjects and activities that are proposed for house action or information.
 - 9. <u>Leadership Recognition</u>: Newly elected officers and CDA leaders will be recognized at the house, in accordance with the CDA Bylaws.
 - 10. <u>Component Responsibilities</u>:
 - a. Although CDA will recognize the achievements of CDA leadership, components will not be given an opportunity to make special presentations during the house meeting or during social events.
 - b. Components are encouraged to recognize their leadership at membership or social functions sponsored by the component within their jurisdiction.
 - Separate receptions or open suite festivities during the house in honor of outgoing leadership are discouraged.
- American and Californian Flags: The American and Californian flags are to be displayed on the podium
 during all in-person sessions of the house. The Pledge of Allegiance will be included in the opening
 ceremony of each house meeting, led by a person designated by the speaker.
- 526 C. Operation of the House of Delegates
- 1. <u>Officers</u>: The house has two officers: the speaker and the secretary. The speaker is elected every two years by the house. The secretary is the secretary of the association. In the absence of the speaker, the president

shall appoint a speaker pro tem. In the absence of the secretary, the speaker shall appoint a secretary pro 530 tem. The speaker presides at all meetings and the secretary serves as the recording officer and custodian of 531 records. 532 533 2. Duties of the House: The house elects the elected officers of the association and selects the thirteenth district 534 trustee nominee. The powers and duties of the house are described in detail in the CDA Bylaws. 535 536 3. <u>Resolutions and Reports</u>: 537 538 a. The component societies, delegates, councils, committees, the board of representatives, the CDA 539 Presents BOM, task forces, subsidiaries and affiliates, and the board may submit resolutions to the 540 house. Occasionally, the house will receive a recommendation on a resolution from an outside 541 542 organization, such as a specialty group in the field of dentistry or from a civic or philanthropic organization. Acceptance of such resolutions for consideration by the house will be determined by the 543 speaker subject to the approval of the house. 544 545 b. The house shall be provided annually with information on the status of prior year's house activities, 546 board actions, the strategic plan, and operational and capital budget. The president, treasurer, editor, 547 and executive director shall submit an annual report to the house. 548 549 D. Procedures of the House of Delegates 550 551 1. Seating of Delegations: The component society delegations shall be seated in accordance with a rotational 552 plan. 553 554 2. Identification of Speakers: All speakers on the floor of the house shall state the CDA positions currently held 555 and identify themselves by name and relevant position. 556 557 3. Speaking Privileges: The right to speak to issues before the house is held, in addition to delegates, by the 558 board, past presidents of the association, one representative from each of the ADA recognized specialty 559 organizations who is a CDA member, and the designated ADHP guests of the house. Chairs and members 560 of councils and committees shall have the right to participate in debate on their respective reports. Executive 561 directors of component societies, members of CDA staff, and others may be privileged to speak when 562 called upon as a resource. 563 564 4. Parliamentarian: The speaker shall ensure that the house has a parliamentarian at each session. The 565 speaker may fill that role or appoint a parliamentarian. 566 567 5. Agenda and Priority Agenda: The proposed agenda for the house is prepared by the speaker of the house. 568 A priority agenda and a consent agenda are prepared by the speaker in consultation with the reference 569 committee chairs. Any delegate may remove any resolution from the consent agenda. Resolutions not 570 requiring bylaws amendments may be submitted to CDA until 10 business days prior to the reference 571 committee hearing or first session of the house, whichever comes first, and any resolution deemed to be in 572 order will be distributed to the delegates at least 5 business days prior. Resolutions requiring a bylaws 573 amendment may be submitted to CDA up until 10 business days prior to the 30-day deadline by which 574 such resolutions must be distributed to the delegates as defined in the bylaws (Chapter XVIII). Any resolution 575 submitted following the 10-day deadline will be noticed by the speaker and will require a majority 576 affirmative vote of the house to be considered. 577 578 6. Referral of Reports and Resolutions: The speaker shall prepare and provide a list of referrals of reports and 579 resolutions to reference committees to all delegates and alternate delegates in advance of the hearings. 580 581

7. Presentation of Board Reports: The board shall provide written reports as required in the bylaws and shall 582 provide information regarding the strategic plan and budget. 583 584 8. <u>Resolutions on the Appropriation of Funds</u>: The treasurer shall report on fund required for any resolution 585 proposing an appropriation of funds. 586 587 9. Notice of Dues Change: A change in dues may be adopted by the house only if proposal has been 588 provided to the delegates and alternate delegates no less than 30 days in advance of the session at which 589 such proposal is to be considered. 590 591 E. <u>Reference Committees of the House of Delegates</u> 592 593 1. Reference Committees: Each reference committee shall consist of five members of the house appointed by 594 the president in consultation with the speaker. The number and scope of reference committees varies from 595 year to year depending on the issues which are before the house. 596 597 2. Duties: The primary duty of a reference committee is to recommend to the house an appropriate course of 598 599 action on all matters which have been placed before it based on all available information and advice and by making its decision in the best interests of the association, the dental profession and the public. 600 Reference committees may make recommendations to adopt, amend, postpone, revise, refer or reject a 601 resolution or may propose resolutions. 602 603 3. <u>Referral of Items of Business to Reference Committees</u>: The speaker prepares the list of referrals in 604 consultation with the president and secretary. The list of referrals will be transmitted to the delegates in 605 advance of the reference committee hearings to inform them of matters to be considered. Following 606 transmittal of the list of referrals to the delegates, additional items of business may be referred to a 607 reference committee by the speaker. 608 609 4. Conduct of Hearings: The chair of the reference committee will preside at both the reference committee 610 hearing and the closed session meeting of the reference committee in which the reference committee report 611 is prepared. 612 613 The chair will not permit motions or voting, since the objective of the hearing is to receive information and 614 not make decisions. The chair, with the consent of the committee, may place reasonable limitations on 615 discussion and debate. 616 617 All members of CDA have the right to attend reference committee hearings and participate in the 618 discussion, whether or not they are members of the house. Non-members of the association may participate 619 in the discussion at hearings only at the invitation of a majority of the reference committee. 620 621 Reference committees are expected to be available during the announced hours of applicable hearings and 622 deliberations. 623 624 5. <u>Conduct of Closed Session</u>: After evidence and information have been received at the open hearing, the 625 committee shall go into closed session at which only the members and staff may be present. They may call 626 upon the officers, the board, councils, consultants, or staff for additional information. At this meeting, the 627 committee reaches its decisions and prepares its report. 628 629 6. <u>Reference Committee Reports</u>: The report of the reference committee to the house represents comments and 630 recommendations on the material that it has considered. 631 632

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Items for which no discussion occurred during the reference committee hearing may be placed on a consent 633 agenda. The reports of the reference committees shall be signed by members of the committee and 634 distributed to members of the house as early as time permits. 635 636 The reference committee chair should be prepared to comment on the committee position taken in its report 637 and provide an explanation of this decision prior to recommending that a resolution be adopted, rejected, 638 amended, postponed or replaced by a substitute resolution to the house. 639 640 Voting: The time and method of voting in the house is determined by the speaker. Voting is accomplished 641 F. generally by one of three methods: consent, voting cards, or electronic voting. 642 643 G. Closed Session: In a closed session, attendance is limited to officers of the house, delegates and alternate 644 delegates, the board and legal counsel of the association. Additional groups or individuals may be included 645 upon approval of the delegates and legal counsel. 646 647 H. Emergency Operating Guidelines: In the case of an emergency or extenuating circumstance that affects the 648 house proceedings, (e.g., severe weather, state of emergency, or death), a decision to interrupt or cancel the 649 house proceedings may be necessary. If there is time to gather and present information prior to the house 650 making a decision, the speaker or staff will provide as much information as is available regarding: 651 general financial implications to CDA and the components • 652 logistical implications to CDA, components and delegates, and • 653 determination of how and when any incomplete business of the house will be conducted. 654 655 Every effort will be made to provide complete information to the house regarding financial and logistical 656 implications; however, based on the timing of the emergency or extenuating circumstance, some information 657 may be incomplete prior to the house being asked to make a decision. 658 659 Options will include calling for a continued House of Delegates. A motion for a continued house may exclude 660 the date, time and location in an emergency situation, and such meeting will allow the inclusion of new 661 business. A special house, in accordance with the AIP, precludes the acceptance of new business. 662 663 If house proceedings are cancelled, the House of Delegates will be responsible for determining if a continued 664 meeting should be scheduled. 665 666 If the emergency is such that there is no time or it is infeasible to put the decision to the house, the board will 667 have the authority to interrupt or cancel house proceedings. In this instance, the board will be responsible for 668 determining if a continued meeting should be scheduled. A full report to the house will be sent containing the 669 decision and information used to make this decision. 670 671 672 XII. BOARD OF DIRECTORS 673 A. <u>Responsibilities</u> 674 675 1. Attendance at Meetings of the House of Delegates: All members of the board are required to attend all 676 meetings of the house. 677 678 2. Attendance at Reference Committee Meetings: All members of the board are required to attend the 679 reference committees of the house. 680 681 3. Fiscal Responsibilities: The board has the same duties and responsibilities as any corporate board, 682 including the fiduciary and management responsibilities for the association. The association employs a chief 683 financial officer and staff who work with the finance committee and treasurer to maintain the association's 684

day-to-day accounting records and implement investment strategies. The board sets financial policy and is 685 responsible for the association budget, reserves and accounts. 686 687 a. Definition of Financial Terms 688 689 Surplus: Surplus is the excess of receipts (income) over disbursements (expense) at the end of the i. 690 fiscal year. The board shall be authorized to draw from surplus as needed to meet the 691 obligations/liabilities of the association. 692 693 ii. <u>Reserves</u>: Reserves are cash or its equivalent maintained to meet obligations/liabilities of the 694 association for which current surplus funds are not available. An affirmative vote of two-thirds of the 695 votes cast is required to authorize use of reserves for any purpose. 696 697 (a) Operating Reserve: The target balance in this fund shall be four months operating expenses. 698 The purpose of the operating reserve is to provide a stable cushion against unforeseen events 699 that would impact current year operations. This fund shall be managed with the primary goals 700 of capital preservation and liquidity, with a secondary goal of keeping pace with any annual 701 702 increases in the size of the operating budget. 703 (b) <u>Strategic Fund</u>: When the operating reserve has achieved the target balance, additional funds 704 shall be placed into the strategic fund. These funds could potentially be used for any purpose 705 and at any time on approval of the board. The primary goal is capital preservation with a 706 secondary goal of keeping pace with inflation. 707 708 (c) Issues Fund: Twenty-five dollars from each dues-paying member is allocated to the issues fund 709 annually. These funds may be used at any time on approval of the board to fund public 710 initiatives or matters that are legal, legislative, or regulatory in nature. 711 712 iii. Capital Expenditures: Capital expenditures are depreciable items with a purchase price in excess 713 of \$1,000. Purchases are to be submitted to and approved by the board. 714 715 b. Interim Authority: The officers (president, secretary, treasurer and executive director) may exercise their 716 powers to make interim decisions when the board is not in session, when such decisions are essential to 717 the management of the association; provided that all such decisions be presented for ratification at the 718 next board meeting. These decisions may include non-budgeted financial expenditures of up to 719 \$50,000, as needed. 720 721 4. Legal Responsibilities: In addition to the duties described in the association governing documents, directors 722 are also required to comply with applicable state and federal law when acting on behalf of the association. 723 CDA purchases insurance to protect its directors and officers. It is their responsibility to act (1) in good faith, 724 (2) with the care an ordinary prudent person in a like position would exercise in similar circumstances, and 725 (3) in the best interest of the corporation and its shareholders. These duties are generally called the three 726 basic duties of corporate directors: the duty of loyalty, the duty of care, and the duty of obedience. 727 728 a. Duty of Loyalty: The duty of loyalty requires directors to exercise their powers in the interests of the 729 corporation rather than in their own or another's interest. It includes avoiding conflicts of interest, 730 confidentiality, and not taking personal advantage of corporate opportunities. A director has the 731 fiduciary obligation to work solely for the benefit of the corporation. Any activity by a director to the 732 detriment of a corporation is contrary to this duty. When a director has a material financial interest in a 733 transaction involving the corporation, all material facts as to the transaction and the director's financial 734 interest must be disclosed to the board and the director may not vote on the matter. If a director is a 735 736 member of a board which is entering into a contract or other transaction with another corporation or association of which he or she is also member (and which is not a wholly owned corporation of a 737

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- 738common parent), the material facts of the transaction and the common directorship must also be739disclosed. The contract or transaction must be approved by a sufficient vote without the common740directors.
 - The duty of loyalty is the standard that requires a director to act in good faith, be faithful to the organization and pursue the organization's best interests. It means that directors must be dedicated to the organization mission and put the interests of the organization above component and self-interest. Once a decision has been made by the board, its individual members must now honor that decision as the "will of the body." When communicating such decisions outside of CDA deliberative bodies, there should not be actions which suggest an individual director position rather than the will of the group.
- b. Duty of Care: The duty of care requires directors to be informed. Directors are expected to attend 749 meetings, ask questions, and obtain the information they need to make reasonable decisions on issues. 750 If a problem arises over a decision made by a board, ignorance of the facts is not an excuse. 751 California law mandates that directors be "reasonably" informed about the corporation's performance. 752 Although the board is responsible for management of the corporation's business, many of its functions 753 can be delegated. A director must be satisfied that the corporation's information gathering and 754 755 reporting system represents a good faith attempt to provide senior management and the board with information concerning material acts, events or conditions within the corporation, including compliance 756 with applicable statutes and regulations. 757
- 758759To satisfy their duty of care, the law permits a board member to rely on information provided by others760as long as the information provided is within the area of expertise of the person providing the761information. For example, a director can rely on information provided by accountants and lawyers. If a762director relies on such information and advice in making a decision, no liability would attach even if763those decisions were ultimately found to be erroneous. Decisions contrary to such advice may create764legal issues. Directors are cautioned to proceed cautiously when acting contrary to the advice of765experts.
 - The "business judgment rule" protects directors. A court will not second guess the decisions of a board which are taken in conformance with the general fiduciary standards of directors. In other words, the directors must exercise reasonable diligence in obtaining the facts, and rely on the expert advice obtained. If honest and unbiased judgment is exercised, even decisions later determined to be wrong or injurious to the corporation, are protected from liability.
 - c. <u>Duty of Obedience</u>: The duty of obedience requires that directors comply with the laws and governing and policy documents of the association. Directors are expected to read and understand the Articles of Incorporation, the CDA Bylaws, and all other guidelines and manuals of the organization.
 - 5. <u>Evaluation of the Executive Director</u>: The board is responsible for the annual evaluation of the executive director.
- 780 B. <u>Attendance at Meetings</u>
 - 1. <u>Members</u>: Board members are expected to attend and participate in all meetings of the board.
- For meetings called at a designated location, members of the board unable to attend in person will be
 permitted to join the meeting via teleconference or videoconference to participate; however, such members
 will be recused from breakout group activities.
- For meetings called as a teleconference or videoconference, all members of the board will be permitted to fully participate.

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791			Vot	ing will be restricted to those who are attending in person or have the ability to vote through the
792				ignated meeting technology.
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794		2	Par	ticipants and Standing Guests
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796			a.	In accordance with the bylaws, the speaker of the house and editor may attend and participate in
797				meetings of the board without the right to vote.
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799			b.	Task forces and workgroups may provide written reports to the board, but chairs do not attend unless
800				invited by the board or president to a specific meeting.
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		2	Oth	ner Guests
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804			a.	The president or board may invite other guests to attend a meeting.
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806			b.	Other individuals who wish to attend a meeting shall submit a written request to the president for
807				approval seven days in advance of the meeting.
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809		Δ	Clo	sed Session: In a closed session, attendance is limited to the board and legal counsel participating at
810				designated location. Other persons may be invited to remain or join during closed session by a majority
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813	XII			NCILS, COMMITTEES, TASK FORCES, THE BOARD OF REPRESENTATIVES AND THE BOARD
814		C	DF N	MANAGERS
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816	Α.	<u>Elig</u>	ibili	ty: All members in elected or appointed positions, unless otherwise provided in the bylaws or these
817		GC)Ps,	must be in good standing and belong to a membership category that includes the privilege to hold office
818				et any other eligibility requirements identified in the bylaws for those positions. Task forces may include
819				rs not otherwise privileged to hold office.
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821	D.	Ch		line Charin
822		<u>Cho</u>	air/\	<u>√ice Chair</u>
823			<u>Cho</u>	<u>air</u> : One member of each standing council, committee, and BOM shall be appointed chair annually by
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824 825			<u>Cha</u> the sha	air: One member of each standing council, committee, and BOM shall be appointed chair annually by board upon nomination by the president. (Bylaws, Chapter IX, Section 40) The board of representatives II nominate a chair for election by the board. (Bylaws, Chapter VIII, Section 40). Special committee and
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824 825 826 827 828 829 830 831		1.	<u>Cha</u> the sha task <u>Vic</u> ford	<u>air</u> : One member of each standing council, committee, and BOM shall be appointed chair annually by board upon nomination by the president. (Bylaws, Chapter IX, Section 40) The board of representatives III nominate a chair for election by the board. (Bylaws, Chapter VIII, Section 40). Special committee and force chairs shall be appointed by the president and ratified by the board. (Bylaws, Chapter XII) <u>e Chair</u> : One member of each council, committee, board of representatives, special committee, or task ce may be elected annually by majority vote of the members of that body to serve as vice chair.
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- Advisor: A council, committee, board of representatives, BOM or the president may appoint an advisor,
 who shall be a volunteer who will provide guidance on the basis of technical qualifications. An advisor
 may attend meetings at the request of the chair. (Bylaws, Chapter IX, Section 50)
- 3. Liaison: A council, committee, board of representatives, or BOM may request a liaison be appointed by the
 president in consultation with the chair. The president may also appoint a liaison at his or her discretion. A
 liaison shall be invited to participate in council, committee or BOM activities because of his or her
 membership in another group for the purpose of providing perspectives and facilitating communications
 between the groups.
- 4. <u>Guest</u>: Council, committee, board of representatives, task force or BOM may request a guest be appointed by the president in consultation with the chair. The president may also appoint a guest at his or her discretion. A guest shall be invited to participate in council, committee, task force or BOM activities because of his or her affiliation with another group or population with the purpose of providing perspectives without the expectation of reporting to the affiliated group or population.
 - 5. <u>Voting</u>: A consultant, advisor, liaison or guest does not have the right to vote.
 - 6. <u>Workgroup/Subcommittee</u>: A consultant, advisor, liaison or guest may participate in a workgroup or subcommittee.
 - 7. <u>Terms</u>: The term of an advisor or guest shall expire annually at the adjournment *sine die* of the next annual session of the house.
- 865 XIV. MISSION STATEMENTS
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Mission statements shall be approved by the board. The board may assign duties to each council, committee, board
 of representatives, and BOM in addition to those described in the bylaws or mission statement for that group.
 Mission statements for each are:

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- A. <u>Audit Committee:</u> To assist the board in fulfilling their oversight responsibilities by reviewing the systems of
 internal controls that management and the Board of Directors have established, as well as audited financial
 statements and the audit process. The committee shall have the power to conduct or authorize investigations into
 any matters within the committee's scope of responsibilities. The committee shall retain independent counsel,
 auditors or others to assist in the conduct of the investigation upon funding approval by the Board of Directors.
 (Statement of purpose per Resolution 38-2008-H)
- B. <u>Board of Component Representatives</u>: To represent component perspectives on issues of shared importance to
 serving members and to foster the flow of information between CDA and the components. (Resolution 1-2021-H)
- C. <u>CDA Presents Board of Managers</u>: To produce CDA Presents educational offerings for the dental community
 and collaborate with other councils, committees and subject matter experts to develop additional offerings
 based on member research. (Adopted by the CDA Presents Board of Managers per bylaws, Chapter XIV,
 Section 30)
- D. <u>Committee on Volunteer Placement</u>: To recommend the best candidates for available leadership positions and
 seek to improve the application and review procedures. (Resolution 24S1-2009-H)
- E. <u>Council on Membership</u>: To assess the needs of all California dentists and to address those needs through the
 development, coordination and implementation of programs designed to promote the success, health, welfare
 and diversity of CDA membership. To this end, the council undertakes activities intended to maximize the
 accessibility, usefulness and relevance of CDA's services, programs and membership benefits, which in turn will
 enhance membership recruitment and retention efforts. (Resolution 12-2002-H)

894 F. Council on Peer Review: To ensure that the public and profession have access to an objective, professional 895 review of disputes concerning the quality and/or appropriateness of dental care via the statewide peer review 896 system. (Resolution 13-2002-H) 897

- G. Finance Committee: To monitor the California Dental Association's financial assets and liabilities, to oversee the 899 preparation of accurate and meaningful financial records for the association, and to communicate such to the 900 Board of Directors and the House of Delegates as those entities shall require. (Resolution 29RC-1999-H) 901
- H. Government Affairs Council: To support and advance the interests and the strategic plan of CDA by 903 implementing CDA policy through state legislation, regulation, or administrative action, and to raise the profile 904 and level of understanding of the dental profession in these arenas. (Resolution 16RC-2005-H) 905
- 906 Judicial Council: The mission of the Judicial Council is the promotion and maintenance of high ethical standards 907 within the dental profession; development and uniform enforcement of a viable and legally enforceable Code of 908 Ethics; and interpretation and enforcement of the Code of Ethics on behalf of the association, components, 909 individual members and the public. (Resolution 24-1999-H) 910

XV. BUDGET 912

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- A. Preparation: Each council, committee, board of representatives or BOM shall submit a proposed itemized 914 budget for inclusion in the association annual budget. A collective task force budget is included in the 915 association annual budget. (Bylaws, Chapter IX, Section 110, Chapter XI, Section 90, Chapter VIII, Section 80 916 and Chapter XIV, Section 40) 917
- B. Administration: It shall be the duty of the chair of each council, committee, board of representatives or BOM to 919 supervise the administration of the budget of that council, committee, board of representatives or BOM. 920

921 XVI. REPORTS AND RESOLUTIONS 922

- A. Reports: Each council, committee, board of representatives and BOM shall submit periodic reports to the board 924 925 and an annual report to the house. Subcommittees, task forces and workgroups shall provide reports as directed. (Bylaws, Chapter IX, Section 110, Chapter XI, Section 90, Chapter VIII, Section 80 and Chapter XIV, 926 Section 40) 927
- B. Resolutions: If a council, committee, task force, board of representatives or BOM seeks to create or change 929 policy on any matter, a resolution must be presented to the board or house. Reports shall not include requests 930 for action. 931

933 **XVII. LIMITATION OF AUTHORITY**

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A. Employment: No council, committee, task force, board of representatives or BOM member is authorized to 935

- engage any employees except on authorization of the executive director. 936 937
- B. Contracts: No director or council, committee, task force, board of representatives or BOM member may bind 938 the association to any contract. 939
- C. Establishment of Policy: All councils, committees, task forces, board of representatives and BOMs are charged 941 with recommending policy. Unless otherwise provided in the bylaws, no council, committee, task force, board 942 of representatives or BOM may establish policy or alter an existing policy. 943
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945 XVIII. ATTENDANCE AT HOUSE OF DELEGATES

All chairs of councils, committees and BOM or their designated representatives must attend all sessions of the house,
including reference committee hearings. Council, committee and BOM members who are not delegates have the
right to participate in debate on their respective reports but shall not have the right to make a motion or vote. Chairs
of subcommittees, task forces and workgroups may attend upon invitation of the president.

951 952 XIX. ADDITIONAL RULES

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Councils, committees, task forces, board of representatives and BOM may prepare additional procedural rules that
 do not conflict with these general operating principles. Any such additional rules shall not conflict with, expand, or
 amend existing CDA policy.

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958 XX. AMENDMENT OF GENERAL OPERATING PRINCIPLES

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These principles may only be amended with approval of the board or house. Once the amendment is adopted, it

961 becomes effective immediately unless otherwise noted.